

Azusa Pacific University
Department of Educational Leadership

November 15, 2007

To whom it may concern:

This is a letter of reference for Clifford Kettemborough. He recently completed the degree of Master of Arts in Educational Leadership at Azusa Pacific University.

In my class Cliff was an exemplary student who possesses outstanding human relations and communication skills. The quality of his written work was graduate level, and the contributions he made to our class discussions revealed an excellent grasp and analysis of complex leadership situations.

Mr. Kettemborough is an experienced instructor and leader. This was in evidence as he made planned and spontaneous presentations in the seminar setting. His experience and expertise bridges the arenas of business, industry, and education.

It is a pleasure to support Cliff as a perceptive leader. His training, personal traits, and professional history give me confidence that he will be highly successful as he moves ahead in leadership.

Sincerely,

Robert G. Vouga, Ed. D.
Associate Professor of Education