

To Whom It May Concern:

I appreciate the opportunity to share my experiences with Cliff. This e-mail may be complimented via telephone, as well: 714 797 3595. Anytime is fine.

I hired Cliff as an executive-level project manager, having core responsibilities of conceiving, deploying and improving managerial structures for a global enterprise-wide implementation of a service oriented architecture. His objectives were primarily tactical, but I found as much value in Cliff's strategic thinking. Quickly, Cliff had digested 2 years of planning and infrastructure deployment worldwide in a very shifty arena and deployed to practice project controls to manage a team consisting of FTEs, external expert consultants, on-shore and off-shore resources. Under Cliff's delegation, the sails caught some much needed wind after an exhaustive planning phase.

Cliff is a charismatic professional who commands respect in the right ways in the large corporate space. He maintains enthusiasm and energizes his peers and subordinates in his unique fashion. Cliff is a smart guy in a variety of ways.

Please consider this an endorsement of Cliff's skills, emotional intelligence and other factors that pertain to your request and attachment below.

Regards,

John