

June 16, 2003

To Whom It May Concern:

I am writing this Recommendation Letter in full support of **Dr. Clifford Kettemborough**. I have known Dr. Kettemborough for 12 years. He and I were faculty members in the Business Department at the Los Angeles campus of National University. This university offers Bachelors and Masters level degrees in a variety of disciplines, to a working adult student body from diverse backgrounds and experiences. I was a full-time faculty member, and Program Manager of the Management/MBA area. Clifford taught in the Information Technology/Computer area.

Dr. Kettemborough is well trained in both learning theory and principles, as well as in teaching techniques. His enthusiasm for teaching definitely gets communicated to the students, as evidenced by comments revealed on student evaluation forms. Cliff has a passion for teaching and enjoys the opportunity to facilitate students with their academic, professional, and personal growth.

Dr. Kettemborough was always well prepared for his courses. In fact, he consistently went the "extra mile" for his students, in preparing material for them. Cliff was well received by students. His classes were engaging, stimulating and a joy to be in. Clifford was always easy and pleasant to work with. He got along well with other faculty members and university staff.

Based on his extensive professional work experiences, Clifford brought "real life" experiences into the classroom. It was clear that he knew the content area of what he taught and how to communicate this knowledge to students in an easy-to-understand manner.

I strongly recommend Dr. Clifford Kettemborough as a university instructor. Please feel free to contact me by email at glenbearl@yahoo.com for further information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Glen Earl', with a large, sweeping flourish extending upwards and to the right.

Glen B. Earl, Ph.D.